



### 2023-24 Teacher Salary Schedule

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
\$68,850	\$70,227	\$71,631	\$73,064	\$74,526	\$76,016	\$78,220	\$80,489	\$82,823	\$85,224
Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
\$87,696	\$90,240	\$92,044	\$93,886	\$95,763	\$97,678	\$99,632	\$101,625	\$103,656	\$105,730
Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
\$107,845	\$110,001	\$112,202	\$114,445	\$116,735	\$119,069	\$121,451	\$123,879	\$126,358	\$128,885

**Salary Schedule Placement Guidelines:**

Salary placement of teachers new to Alliance will be based on years of prior credentialed teaching experience.

**Salary Schedule Step Advancement Guidelines:**

Employees not on the maximum step of the schedule will receive a step advancement at the beginning of each school year in accordance with the Step Advancement Policy in the Employee Handbook. To be eligible for step advancement, the Employee must have been paid for a minimum of 910 service hours during the previous school year. Time on approved FMLA, CFRA, PDL, ADA, and other job-protected leaves under State and Federal law shall count as paid time. In addition, qualifying experience from multiple years may be aggregated in accordance with the Step Advancement Policy. For more information contact [humanresources@laalliance.org](mailto:humanresources@laalliance.org).

\*As part of our commitment to provide competitive, equitable, and transparent compensation, we conduct salary benchmarking reviews at least every other year for each employee group.

Updated: 3/3/23