



## 2023-24 PRINCIPAL SCHEDULE

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
<b>Base Salary</b>	<b>\$131,850</b>	<b>\$138,010</b>	<b>\$140,850</b>	<b>\$144,250</b>	<b>\$146,930</b>	<b>\$149,410</b>	<b>\$151,900</b>	<b>\$154,390</b>	<b>\$156,880</b>	<b>\$158,780</b>
	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
<b>Base Salary</b>	<b>\$160,910</b>	<b>\$163,040</b>	<b>\$165,170</b>	<b>\$167,300</b>	<b>\$169,430</b>	<b>\$171,560</b>	<b>\$173,190</b>	<b>\$174,070</b>	<b>\$174,960</b>	<b>\$175,900</b>

**Salary Schedule Placement Guidelines:**

- Internal hires will be placed at the step closest to their current annual salary that will not result in a decrease in annual pay.
- External hires will be placed on the corresponding step based on prior years of experience in a similar role.
- Employees not on the maximum step of the schedule will receive a step advancement at the beginning of each school year in accordance with the Step Advancement Policy in the Employee Handbook. To be eligible for step advancement, the Employee must have been paid for a minimum of 910 service hours during the previous school year. Time on approved FMLA, CFRA, PDL, ADA, and other job-protected leaves under State and Federal law shall count as paid time. In addition, qualifying experience from multiple years may be aggregated in accordance with the Step Advancement Policy. For more information contact [humanresources@laalliance.org](mailto:humanresources@laalliance.org).

\*As part of our commitment to provide competitive, equitable, and transparent compensation, we conduct salary benchmarking reviews at least every other year for each employee group.

Updated: 3/3/23